

Joint Migration & Employment Network Meeting 22 & 23 April

The European Pillar of Social Rights Action Plan



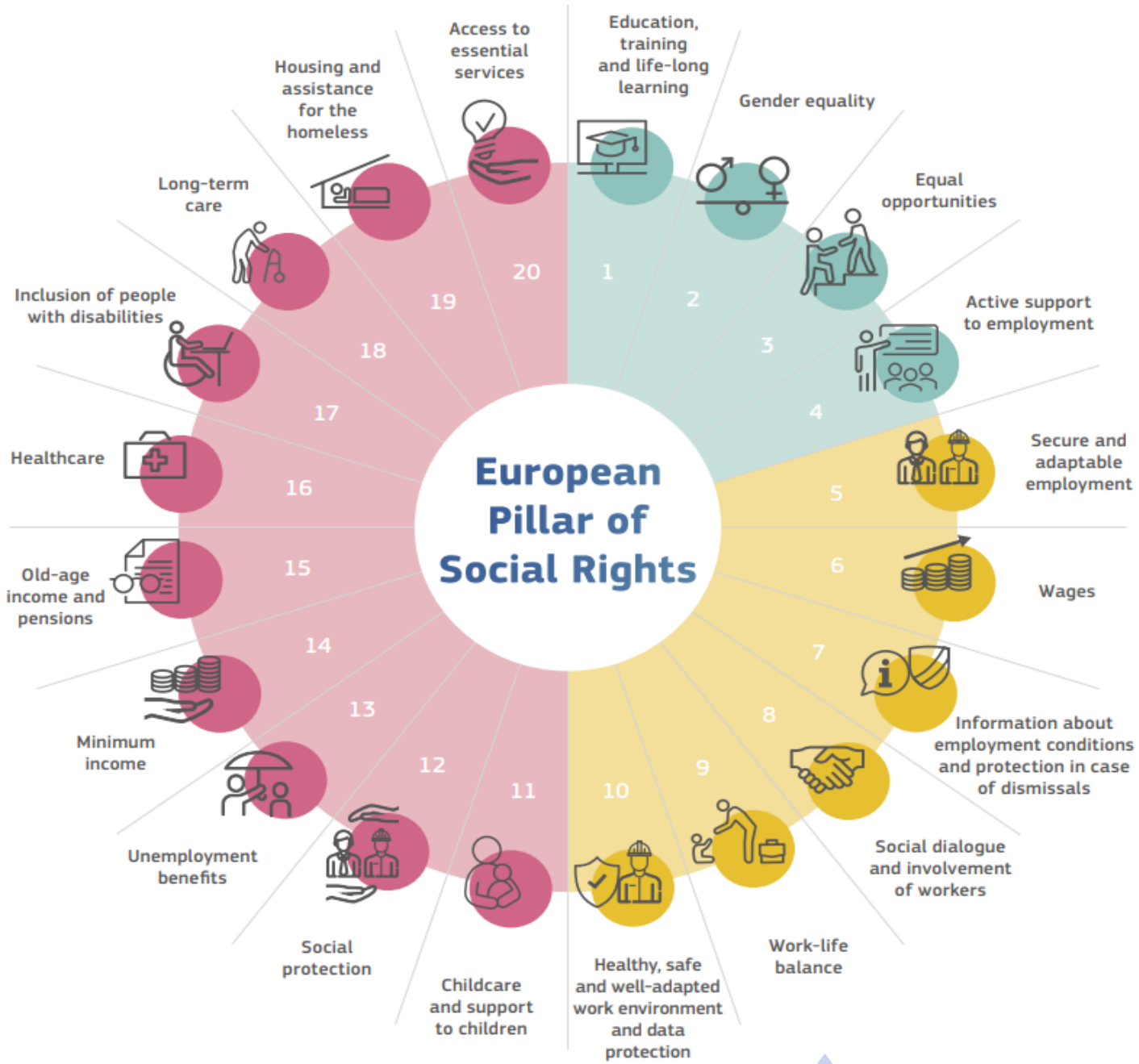
Eurodiaconia is a federation of social and health care organisations founded in the Christian faith and promoting social justice.

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European Pillar of Social Rights

- European Commission initiative from 2017
- proclaimed by EU Member States in 2017
- EU's compass to achieve greater social rights and better working and living conditions
- 20 principles in three chapters:
 - Equal opportunities and access to the labour market
 - Fair working conditions
 - Social protection and inclusion

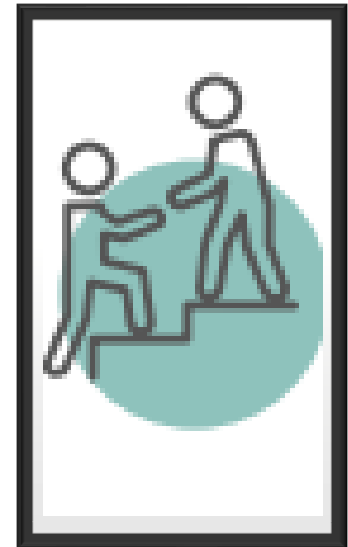


Principle 3

EQUAL OPPORTUNITIES

Regardless of gender, racial or ethnic origin, religion or belief, disability, age or sexual orientation, **everyone has the right to equal treatment and opportunities regarding employment, social protection, education, and access to goods and services available to the public.**

Equal opportunities of under-represented groups shall be fostered.



Principle 17

INCLUSION OF PERSONS WITH DISABILITIES

People with disabilities have the right to:

- **income support** that ensures living in dignity
- **services** that enable them to participate in the labour market and in society
- a **work environment** adapted to their needs



Principle 18

LONG-TERM CARE

Everyone has the right to **affordable long-term care services of good quality**, in particular homecare and community-based services.



Principle 19

HOUSING AND ASSISTANCE FOR THE HOMELESS

Access to **social housing or housing assistance** of good quality shall be provided for those in need.

Vulnerable people have the right to appropriate assistance and **protection against forced eviction**.

Adequate **shelter and services** shall be provided to the homeless in order to promote their social inclusion.



Pillar of Social Rights Action Plan

- published in March 2021
- concrete **EU initiatives** to turn the Social Pillar into a reality
- **recommendations for Member State governments** in specific policy areas linked to the Social Pillar
- proposes **EU headline targets and sub-targets** in the field of employment, education & skills and poverty reduction **to be reached by 2030**
- intended alignment with the **SDGs**

Concrete EU initiatives

Q1 2021

Green Paper on Ageing
Europe's Beating Cancer Plan
First-stage consultation of EU social partners on platform work
European Pillar of Social Rights Action Plan
Proposal for a Revision of the Social Scoreboard
New Disability Rights Strategy
Binding Pay Transparency Measures
Commission Recommendation for Effective Active Support to Employment
Europe's Digital Decade
Strategy on the Rights of the Child and European Child Guarantee
Joint Report on the Application of the Employment Equality Directive and the Race Equality Directive

Q2 2021

Initiative on Sustainable Corporate Governance
Revision of the Non-Financial Reporting Directive
Follow-up to the White Paper on Artificial Intelligence
A Trusted and Secure European E-ID
Updating the new Industrial Strategy for Europe
New Occupational Safety and Health Strategy
European Platform on Combating Homelessness
Communication on Decent Work Worldwide
Affordable Housing Initiative
Guidance Notices on Public Procurement of Innovation and on Socially Responsible Public Procurement

Q3 2021

Renewed Sustainable Finance Strategy

Q4 2021

Action Plan for the Social Economy
Legislation to combat gender-based violence against women
Individual Learning Accounts and Micro-Credentials Framework
Higher Education Transformation Agenda
Council Recommendation on education for environmental sustainability
Skills and Talent Package
Expanded and deepened Joint Employment Report
Initiative on Collective Bargaining for the Self-employed
European Health Data Space
Methodology for social expenditure reporting under RRF
Report on EU Taxonomy Regulation

Concrete EU initiatives

2022

Implementation Report of the Working Time Directive
Initiative on Pathways to School Success
Revision of the Barcelona targets
Review of the Quality Framework for Traineeships
Initiative on Long-Term Care
Report of new High-Level Expert Group on Access to Adequate and Sustainable Social Protection
New Tools and Indicators on Access to Healthcare
Legal proposals to reduce workers' exposure to hazardous chemicals, including asbestos
Council Recommendation on Minimum Income
Initiative on Social Dialogue
Guidance on Ex-Ante Distributional Impact Assessments
First EU Report on Access to Essential Services

2023

European Social Security Pass

2024

First evaluation of the European Labour Authority

2025

Review of the European Pillar of Social Rights Action Plan

Some recommendations for Member States governments

European Child Guarantee Council recommendation:

- national implementation plans in six months
- progress monitored by the Commission

EU Roma Strategic Framework for equality & inclusion:

- national Roma strategic framework until September this year
- measures to fight discrimination and mainstream inclusion
- designate national and EU funds to achieve the goals

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EU headline targets

- At least 78% of the population aged 20 to 64 should be **in employment** by 2030. *NOW it is 73%*
- At least 60% of all adults should **participate in training** every year by 2030. *NOW it is 37%*
- **The number of people at risk of poverty or social exclusion** should be reduced by at least 15 million by 2030. *NOW 91 million ppl*

EU sub-targets on employment

- The **gender employment gap** should be at least halved compared to 2019. ***NOW it is 12%***
- The provision of **formal early childhood education and care** should be increased.
- **The rate of** young people neither in employment, nor in education or training (**NEETs**) aged 15-29 should be decreased to 9%. ***NOW it is 12,6%***

EU sub-targets on education & skills

- At least 80% of those aged 16-74 should have basic **digital skills**.
- **Early school leaving** should be further reduced and participation in upper secondary education increased.

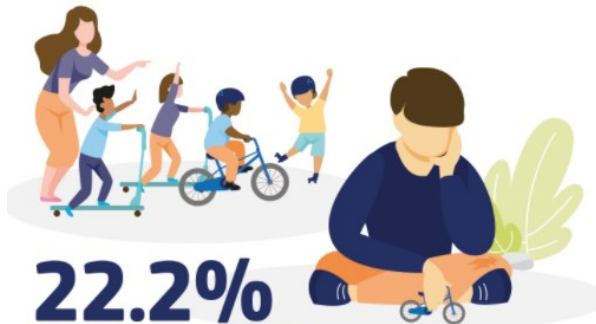
EU sub-target on poverty reduction



18.3%
of the EU population
are children

Out of 15 million people to lift out of poverty or social exclusion, at least 5 million should be **children**.

NOW app 18 m children live in poverty



22.2%
of children in the EU are at risk
of poverty or social exclusion

Porto Social Summit

- 7-8 May, 2021
- expected:
 - Council adoption of the EPSR Action Plan
 - Council adoption of the EU targets and sub-targets
 - MS commitment to adopt ambitious national targets and sub-targets
- importance of doing advocacy in the MSs around it

Potential advocacy goals and relevant timeframes 1.

Concerning EU targets and sub-targets

- to call on MS governments to officially commit to them in Porto
- in the coming 2 weeks

Concerning national targets and sub-targets

- to call on MS governments to set ambitious and relevant targets and sub-targets, going beyond the EU ones
- in the coming months; the sooner, the better

Potential national targets and sub-targets

Sweden:

CSRs 2019: "the school integration of foreign-born pupils, and the sustainable inclusion of the low-skilled and non-EU migrants (in particular women) into the labour market remain a challenge"

a sub-target on early school leaving of foreign-born pupils

OR

a potential sub-target on the percentage of women from a migrant background in employment

Potential national targets and sub-targets

Austria:

CSRs 2019: "Learning outcomes for disadvantaged students have not improved. A wide performance gap remains between students with and without a migrant background." AND "...under-representation of women in management and supervisory positions."

a sub-target on decreasing the gap concerning the educational outcomes of students from disadvantaged and non-disadvantaged social background

OR

a potential sub-target on the percentage of women in management positions

Potential advocacy goals and relevant timeframes 2.

- The Action Plan encourages MSs to **set up a coordination mechanism** to ensure the engagement of all relevant stakeholders in implementing the Pillar
- to call on MS governments to set up this mechanism and involve CSOs in the process from the planning phase to the evaluation phase
 - after the Porto Summit

How can we help you?

- Providing further information about the Summit and its outcomes
- Sending you all this information in a short word format and template letters for advocacy
- Providing further information about the legislative proposals of the Commission in the coming years

Thank you for your attention

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