

Joint Migration & Employment Network Meeting

25th-26th September, Paris

Dear members,

Eurodiaconia is pleased to invite you to our upcoming Joint Migration & Employment Network Meeting in Paris, which will be hosted by our member the *Fédération de l'Entraide Protestante* (FEP). The meeting will address the **challenges faced by migrant women in accessing good quality employment**.

In recent years, there has been an increasing attention to the need to approach migrant integration from an intersectional and gendered approach, particularly, due to the current circumstances and challenges faced by migrant and refugee women arriving in Europe. When compared to their counterparts, migrant women encounter greater difficulties than men to secure quality employment, access training and language courses, as well as accessing integration services. In fact, migrant women are one of the most excluded groups of the society when it comes to accessing the labour market.

These obstacles are reinforced by the intersectional disadvantages they experience. Their migration status, gender, ethnicity, and/or religion, can all contribute to multiple forms of discrimination. Indeed, the interlink of these factors increase their vulnerability to social exclusion, poverty and labour exploitation.

The structural barriers and difficulties to integrate in the labour market, prompt migrant women to accept jobs for which they are overqualified, or to accept informal, low-wage or precarious jobs that do not protect their rights nor provide income security or access to social protection, experiencing high rates of in-work poverty. This is particularly true for undocumented migrant women, who usually end up accepting insecure jobs in the care or cleaning sectors and being exposed to multiple forms of exploitation.

In view of this background, we organise the upcoming network meeting to facilitate the exchange of ideas among our membership on how to better support migrant women and improve their access to quality employment and social protection. The purpose of the meeting is to provide a platform to share experiences and best practices, while exploring potential solutions to develop an intersectional and gendered approach to the labour market integration of migrants. We will also learn from FEP's local consensus-building approach to facilitate the access to employment for migrants in collaboration with local stakeholders. This meeting will not only reinforce the existing network of faith-based organisations working on this matter but will also help to extend partnerships and coordinate your national realities with policy work.

Who can participate?

The meeting is open to anyone working in Diaconia who is part of a network or organization that is a member of Eurodiaconia. Those who are likely to find it most interesting are those who work in the provision of services for migrants, particularly in the area of employment, as well as directors of institutions or organisations interested in developing their work in this area. Please register via **this online form** by 15 of September 2023. Please do not book any flights or accommodations before the final confirmation from Eurodiaconia Secretariat. Travel must be arranged by the participants.

Financial information

Eurodiaconia members from Central and Eastern Europe and from minority churches are eligible to apply for financial support via the registration form (ex post compensation; read carefully the attached financial aid guidelines). Due to limited financial capacity, if you would like to request financial support, we kindly ask you to let us know **by 8 of September 2023**. For further information, please contact our Policy & Membership Development Officers Magdalena Bordagorry or Andrea Sánchez Caballero.

PROGRAMME

Conference venue: 47 rue de Clichy 75009 Paris Metro Liège, Saint-Lazare

MONDAY, 25 SEPTEMBER 2023	
8:45 - 9:15	Registration
9:15 - 9:30	<p>Welcoming and introduction Welcome by FEP - <i>Guilhem Mante, Programme Coordinator</i> Devotional Presentation of the agenda by Eurodiaconia Introduction of participants</p>
9:30 - 10:15	<p>Opening keynote speech - OECD International Migration Division- Setting the ground on a gendered approach to the integration of migrants in the labor market</p> <p><i>Thomas Liebig, Senior Migration Specialist, International Migration Division, OECD</i></p>
10:15-10:45	<p>Social Europe Academy - EU Policy Update</p> <p><i>Eurodiaconia</i></p> <p>Q&A</p>
10:45-11:15	<i>Coffee break</i>
11:15-13:00	<p>Focus on FEP and consensus-building approach to promote access to labor market for migrants</p> <p><i>Quentin Peiffer, Head of Project ENACT, FEP</i></p>
13:00-14:00	<i>Lunch break</i>
14:00-14:30	<i>Public transport from FEP to study visit</i>
14:30-17:00	<p>Study visit: Le Palais de la Femme</p> <p><i>Laure Delcroix, Salvation Army in France (FEP member)</i></p> <p style="padding-left: 40px;">14:30 - 15:00 Presentation: Palais de la Femme and Terre de Femmes project (pottery and painting)</p> <p style="padding-left: 40px;">15:00 - 16:30 Study visit</p> <p style="padding-left: 40px;">16:30 - 17:00 Q&A</p>

	Le Palais de la Femme is a social establishment with several accommodation arrangements for the prevention of social exclusion and integration of women and children from diverse backgrounds. They run diverse initiatives including labour market integration of migrant women.
19:30	<i>Dinner (offered by Eurodiaconia)</i> Address: Le béguin, 2 Rue du Cardinal Mercier, 75009 Paris, France

TUESDAY, 26 SEPTEMBER 2023	
9:00 - 9:40	<p>Keynote speech - Academic and socio-professional integration of refugee women and asylum seekers</p> <p><i>Dehia Ourtilane, PhD Student, UNIR & CESSMA, Université de Paris.</i></p>
9:40-11:15	<p>Presentation and roundtable of good practices</p> <p><i>Nueva Vida Textil - Julio David García, Nueva Vida</i> <i>MAPPI Project - Saila Lehto, Oulu Deaconess</i> <i>Ukrainian Refugee Women in the Czech Labour Market - Lucie Kellnerová</i> <i>Kalvachová and Yuliia Dobrynina, Diakonia ČCE</i> <i>Servizi Inclusione - Noemi Bertolotti, Diaconia Valdese</i></p> <p><i>(Please, read the following guidelines beforehand)</i></p>
11:15-11:30	<i>Coffee break</i>
11:30-13:00	<p>Co-developing guidelines on the integration of migrant women into the labour market</p> <p>Based on their work and debates during the meeting, participants will work in groups on how to move forward on the labour and social integration of migrant women.</p> <p><i>(Facilitated by Eurodiaconia)</i></p>
13:00-14:30	Lunch, evaluation, and final words